## **RISK PREVENTION for Contractors**

Where employees of two or more employers perform tasks at the same workplace, the employers are obliged to inform each other in writing about the risks and the measures taken to protect against them, insofar as they relate to the performance of work and the workplace. They must also cooperate in ensuring occupational health and safety and fire protection for all employees at the workplace.

Based on a written agreement between the participating employers, one employer designated by this agreement shall coordinate the implementation of measures to protect the safety and health of employees and the procedures to ensure such protection.

Each of the above-mentioned employers is obliged to ensure that their activities and the work of their employees are organized, coordinated, and carried out in such a way that the employees of the other employer are also protected.

## LIST OF BASIC RISKS:

- Risk of exposure to hazardous substances (toxic, corrosive, extreme temperatures, harmful to health, irritant, suffocating) chemical burns, scalds, frostbite, burns, inhalation, skin absorption, ingestion, suffocation
- Risk of exposure to invisible sources of energy electric current, radiation from display units
- Risk of being struck or caught by a vehicle car, rail vehicle, forklift trucks (high-lift and low-lift)
- Risk of being caught by moving machine parts drive mechanisms, fan, pump, mixer, roller conveyor, screw conveyor, electric hand tool, vibrating machine, machine with linear motion
- Mechanical risk falls, being buried, trapped, crushed, fractures, cuts
- Risk from physical and natural phenomena fire, explosion, gas release, lightning strike, strong gusts of wind

Specific risks at individual sites and workplaces of Orkla Foods Česko a Slovensko a.s., with registered office at Mělnická 133, 277 32 Byšice, Company ID: 14803691, and other business entities forming a group within the meaning of Section 79 of Act No. 90/2012 Coll., on Business Corporations (hereinafter referred to as "OFCaS"), are listed at the address of **Hamé Babice, Babice 576, 687 03** 

A supplier, tenant, or any other entity specified in a contract concluded with OFCaS or in an order based on which a contract with OFCaS was concluded (hereinafter referred to as the "external company"), whose workers may enter OFCaS workplaces or customer workplaces of OFCaS while fulfilling obligations under this contract, shall promptly submit to the OFCaS employee responsible for technical matters arising from the contract either:

- a) their risk assessment documentation and information on measures taken prior to commencing activities at the OFCaS workplace, or
- b) a completed version of the following table:

1. RISKS, RISK FACTORS AND SOURCES OF RISK						
	Site / Workplace:					
company:						
	2. RISK FACTORS					
	ELECTRICAL HAZARDS		HAZARDS DURING WORK ACTIVITY			
Х	Electric shock	х	Fall from height / into depth	х		
Х	Static electricity	х	Fall on flat surface, slipping	х		
х	Electric arc	х	Insufficient ceiling height	х		
Х	RADIATION HAZARDS		Limited workspace	Х		
х	Ionizing radiation	х	Forced working posture	х		
Х	Non-ionizing radiation	х	Repetitive unilateral pace	Х		
x	WORK ENVIRONMENT		Forced work pace	х		
	High temperature/humidity	х	Manual handling of tools	х		
х	Too low temperature	х		х		
	Humidity		Non-ergonomic workplace	х		
Х	Low lighting	х	WORK ORGANIZATION			
Х	Dazzling light	х	Unnecessary downtime	х		
Х	Noise	Х	Insufficient work adjustments	х		
х	Pollution/disorder	х	Work schedules (shifts)	Х		
Х	Mental stress	х				
	THERMAL HAZARDS					
х	High temperature (contact)	Х				
Х	High temperature (radiation)					
Х	Release of hot fluid, gas, molten	х				
х	substance		Note: <b>X</b> – occurrence of risk			
	GAS EQUIPMENT		INDUSTRIAL HAZARDS			
	Gas pipelines	х	Hazardous chemical substances	х		
	Welding equipment	Х	Corrosives and alkalis	Х		
Х	MACHINES		Hot and cold substances and objects	Х		
	Lathes	x	Flammable substances	х		
	Milling machines	х	Explosives	х		
Х	Saws	х	Harmful radiation (X-ray)	Х		
х	Drills	х	Noise	х		
Х	Grinders	х	MATERIALS AND OBJECTS			
х	Presses, hammers, forging hammers	x	Loose materials (soil, sand, etc.)	х		
Х	Pumps	х	Glass	Х		
	Fans	х	Objects with sharp edges	Х		
х	Compressors	х	OTHER			
	TDAFFIC ADEAC		Hand tools (hammers, screwdrivers,	х		
Х			etc.)			
x	Roads, paths	х	Animals			
	Roads, paths Stairs, ladders, access points	X X	Animals People	х		
х	Roads, paths Stairs, ladders, access points Elevated workplace		Animals			
х	Roads, paths Stairs, ladders, access points	х	Animals People Natural disasters and environmental	х		
X X	Roads, paths Stairs, ladders, access points Elevated workplace Depressions, pits, uncovered	x	Animals People Natural disasters and environmental influences	x x		
X X X	Roads, paths Stairs, ladders, access points Elevated workplace Depressions, pits, uncovered openings	x	Animals People Natural disasters and environmental influences Air disasters	x x		
X X X	Roads, paths Stairs, ladders, access points Elevated workplace Depressions, pits, uncovered openings	x	Animals People Natural disasters and environmental influences Air disasters	x x		
x x x	Roads, paths Stairs, ladders, access points Elevated workplace Depressions, pits, uncovered openings	x	Animals People Natural disasters and environmental influences Air disasters	x x		
X	Roads, paths Stairs, ladders, access points Elevated workplace Depressions, pits, uncovered openings	x	Animals People Natural disasters and environmental influences Air disasters Terrorism	x x		
x x x	Roads, paths Stairs, ladders, access points Elevated workplace  Depressions, pits, uncovered openings Railway tracks	x x	Animals People Natural disasters and environmental influences Air disasters  Terrorism  Note: X – occurrence of risk	x x		
	X	2. RISK FACTORS  ELECTRICAL HAZARDS  X Electric shock X Static electricity X Electric arc X RADIATION HAZARDS X Ionizing radiation X Non-ionizing radiation X WORK ENVIRONMENT  High temperature/humidity X Too low temperature Humidity  X Low lighting X Dazzling light X Noise X Pollution/disorder X Mental stress THERMAL HAZARDS X High temperature (contact) X High temperature (radiation) X Release of hot fluid, gas, molten substance  GAS EQUIPMENT Gas pipelines Welding equipment X MACHINES Lathes Milling machines X Saws X Drills X Grinders X Pumps Fans X Compressors	Site / Workplace:	Site / Workplace:		

Measures for workers	4.	Valid Training (e.g., Work at Heights, Forklift Operation, Pallet Truck Operation)
	5.	Valid Authorizations and Certifications (e.g., Electrical Work, Equipment Repairs,
		Production of Pressure Equipment, etc.)
	6.	Workplace Delimitation and Work Permits
PPE equipment	High-Visibility Vest, Safety Footwear (S1), Work Clothing – White Garments/Coat in Clean	
	Zon	es, Hair Net, and Additional PPE as Required by the Nature of the Work